

E.E. Newcomer Enterprises Foundation

In 1977, Ed Newcomer joined the *Company* and brought with him a clear vision for the future of the *Organization* and a strong commitment to giving back to the community by helping those less fortunate. This Corporate commitment is documented, communicated, and reinforced in a variety of ways, including:

- *E.E. Newcomer Enterprises Foundation*
- Corporate Vision Statement
- Corporate Values Statement
- Corporate Ethics Policy

From community involvement roots that were established in the 1980s, the Foundation was formally established as a separate not-for-profit corporation in 1995 for the purpose of providing grants to, and developing partnerships with, those community organizations that serve the less fortunate, the disadvantaged and individuals in crisis. A central theme of these partnerships is supporting organizations which are viewed as a “helping hand - not a hand out”. In recent years the Foundation has provided grants for numerous causes, including:

- Emergency food assistance programs
- Educational scholarships for inner-city youth to attend parochial schools
- Religious based human service organizations serving the disadvantaged
- Urban health care clinics for the working poor that lack insurance coverage
- Scholarships for low income students attending private colleges

Good corporate citizenship includes a responsibility to give back to the community through the sharing of time, talent, and resources. *E.E. Newcomer Enterprises* will continue to invest a portion of its corporate profits back into the community through the work of the Foundation. Employees are also encouraged to share their time and talents by volunteering in the organization of their choice.

DH Pace Community Involvement

Operating in affiliation with the Greater Atlanta Home Builders Association, HomeAid presented an opportunity for *Overhead Door Company of Atlanta* to give back to the community by helping those less fortunate. Over thirty volunteers from the Atlanta Division participated in the demolition phase of readying a transitional home for a homeless family. “Not only have we made a difference in someone else’s life by giving them a second chance, each of us have also benefited from the experience in our own way,” said John Nale, Regional Manager.

The teamwork further demonstrates the commitment *DH Pace* employees have to serving others and their belief in the *Company’s* Corporate Vision and Value statements.



The Genuine. The Original.

